

Accessibility Guidelines

Last update: February 7th, 2025

According to Law 2005-102 of February 11th, 2005 on Equal Rights and Opportunities, Participation and Citizenship for People with Disabilities, disability is defined as "the limitation of a person's ability to interact with their environment, resulting in psychological, intellectual, social and/or physical handicaps".

SensioLabs University, the training organization of SensioLabs, the creator of the Symfony PHP open-source framework, places particular emphasis on welcoming people with disabilities. Regardless of the type of training you choose, **SensioLabs University recommends that you inform us of the nature of your disability and your specific needs when you register**, so that we can accommodate you in the best possible way.

Your dedicated contact is Mr. Laurent Vaquette - laurent.vaquette@sensiolabs.com

Access to our classroom courses

For people with reduced mobility

Our classrooms meet the requirements..

For people with visual impairments

Our documentation is adapted to your needs and is provided prior to the course. You can transcribe it into Braille using your own software. **Assistance dogs are also welcome in our centers** to assist their owners.

For people with a hearing disability

We can hire **sign language interpreters** (at an additional cost).

Access to our distance learning courses

We primarily use Google Meet for our distance learning services. The student may or may not choose to activate the course.

All our e-learning modules are accessible to people with disabilities, whether physical, sensory (motor, hearing, visual) or mental (intellectual, psychological, cognitive).

Our initiatives

Many initiatives have been introduced to ensure that people with disabilities are welcomed, supported and assisted:

- Regular training for disability points of contact in all aspects related to hosting people with disabilities at work and during training (accessibility of facilities and content, knowledge of forms of disability, etc.).
- Improving hosting processes: analyzing and taking into account needs in terms of equipment, workplace adjustments, support, etc.
- Adapting our facilities to the needs of people with disabilities.
- Strengthening relations with partners specializing in employment, training and support for people with disabilities in France: Agefiph, RHF, Cap Emploi, France Travail, Réseau des Référents Handicap, etc.
- Specific teaching methods for people with disabilities: design, ergonomic adaptations, reorganization of training time.